



State of Missouri
Office of Administration
Office of Equal Opportunity

Sarah H. Steelman
Commissioner

Carmela Thornton
Director

This is to certify J & R Investments, Inc. dba Woodley Building Maintenance qualifies as a Minority-Owned Business Enterprise and Woman-Owned Business Enterprise that has met the eligibility criteria established by the State of Missouri, Office of Administration.

A handwritten signature in black ink that reads "Carmela Thornton".

Carmela Thornton, Director, Office of Equal Opportunity

Certification Number: 4748 Date of Issue: 12/6/2019 Date of Expiration: 12/6/2022

Current certification status of the above mentioned firm can be verified on the Office of Equal Opportunity Directory's website at <https://apps1.mo.gov/MWBCertifiedFirms/>